

2023 REI Medical Plan Bi-Weekly Costs

	REI Saver Medical Plan		REI Choice Medical Plan		Kaiser Plans (WA, CA, CO)	
HOURLY EMPLOYEES	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly
You Only	\$28.28	\$264.34	\$58.56	\$246.42	\$81.86	\$237.49
You + Spouse/Life Partner	\$112.31	\$531.46	\$182.07	\$488.91	\$222.61	\$479.95
You + Child(ren)	\$82.54	\$502.70	\$144.00	\$465.97	\$185.27	\$453.42
You + Family	\$166.57	\$769.82	\$267.51	\$708.45	\$326.02	\$695.88
SALARIED EMPLOYEES	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly
You Only	\$45.59	\$247.03	\$92.92	\$212.06	\$109.33	\$210.02
You + Spouse/Life Partner	\$146.60	\$497.17	\$233.30	\$437.68	\$263.38	\$439.19
You + Child(ren)	\$113.06	\$472.18	\$191.48	\$418.49	\$223.08	\$415.61
You + Family	\$214.06	\$722.34	\$331.86	\$644.10	\$377.14	\$644.77

2023 REI Dental Plan Bi-Weekly Costs

	Core Dental Plan		Core Dental and Orthodontia Plan	
	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly
You Only	\$6.44	\$11.96	\$10.57	\$11.96
You + Spouse/Life Partner	\$17.47	\$23.01	\$26.56	\$23.00
You + Child(ren)	\$13.80	\$23.00	\$22.06	\$22.99
You + Family	\$24.84	\$34.04	\$38.05	\$34.04

2023 REI Vision Plan Bi-Weekly Costs

	Vision Plan	
	YOU PAY Bi-Weekly	REI PAYS Bi-Weekly
You Only	\$6.24	\$0
You + Spouse/Life Partner	\$13.74	\$0
You + Child(ren)	\$12.49	\$0
You + Family	\$19.99	\$0

2023 REI COBRA Monthly Costs

YOU PAY MONTHLY	REI Saver Medical Plan	REI Choice Medical Plan	Kaiser Medical Plan (WA)	Kaiser Medical Plan (CA)	Kaiser Medical Plan (CO)
You Only	\$608.27	\$660.80	\$604.92	\$670.01	\$691.92
You + Spouse/Life Partner	\$1,343.36	\$1,453.78	\$1,330.82	\$1,474.03	\$1,522.22
You + Child(ren)	\$1,216.56	\$1,321.61	\$1,209.84	\$1,340.03	\$1,383.83
You + Family	\$1,977.38	\$2,114.59	\$1,935.74	\$2,144.05	\$2,214.13

YOU PAY MONTHLY	Core Dental Plan	Core Dental and Orthodontia Plan	Vision Plan
You Only	\$40.87	\$50.04	\$13.78
You + Spouse/Life Partner	\$89.92	\$110.09	\$30.33
You + Child(ren)	\$81.74	\$100.08	\$27.58
You + Family	\$130.79	\$160.13	\$44.13